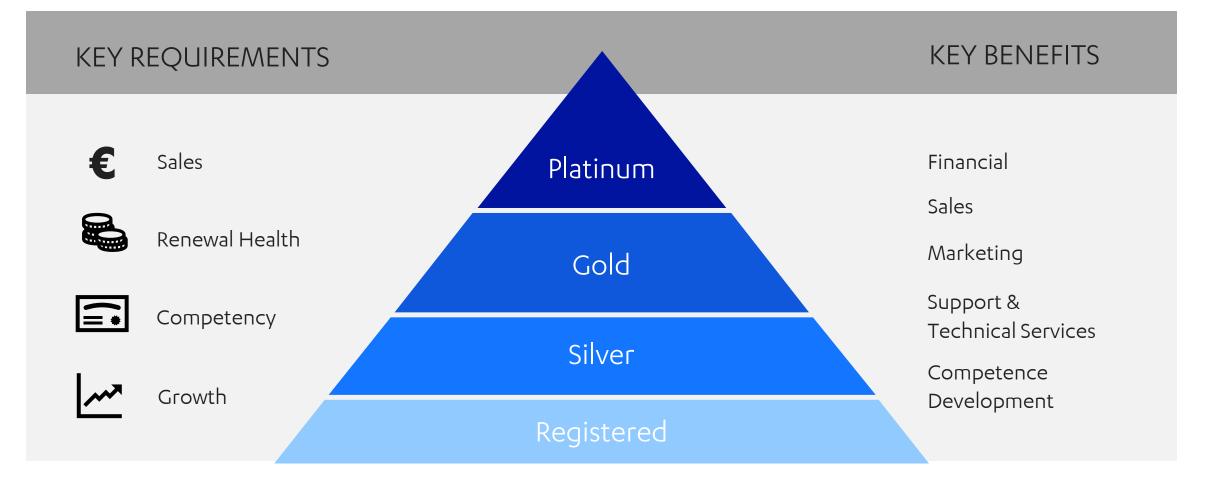
GLOBAL PARTNER PROGRAM



NEW GLOBAL PARTNER PROGRAM





STRUCTURE

PARTNE	R LEVEL CRITE	RIA					KEY BENEFITS
Sales €	Growth	Renewal health	Competency				
300k	New Sales 10%	Number of seats	12 (wide) or 9 (deep) certifications	PLATINUM	Technical Service Manager	Structured co-operation model	Technical Support Priority
100k	New Sales 10%	Number of seats	8 (wide) or 5 (deep) certifications	COLD		Marketing Planning & development funds	Sales Performance Incentives Expert Trainings
10k	Quarterly ordering	Number of seats	3 certifications	SILVER		Performance Based Marketing Funds	Deal Registration
Partner Agre	ement	Delivery of customers (incl. technical support		REGISTERED		Training Enablement	Partner Portal

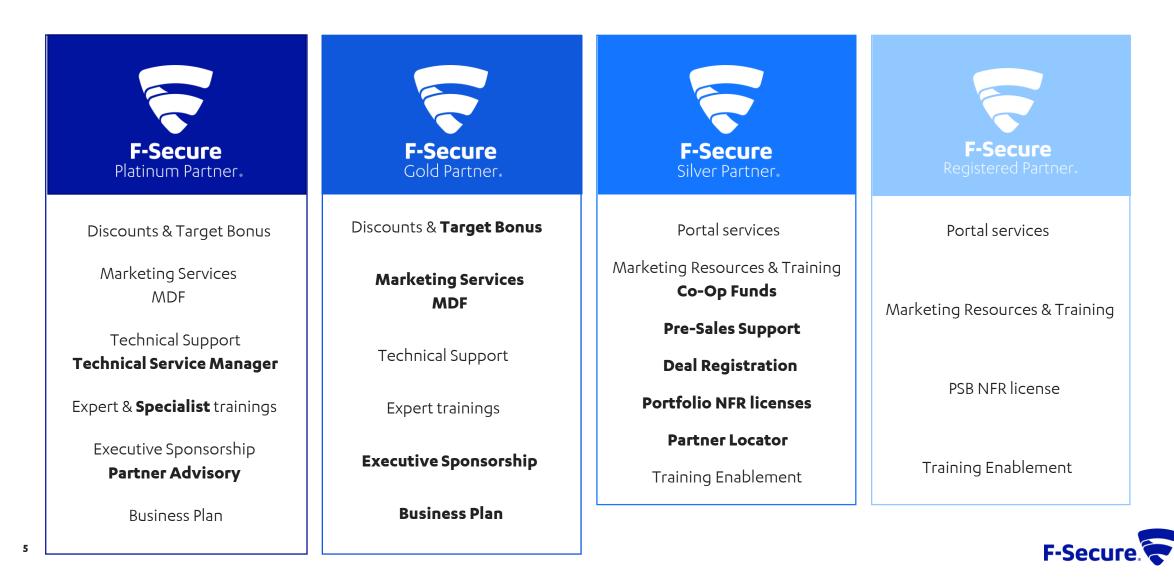


NEW BENEFITS IN 6 CATEGORIES

General Financial Sales Marketing Technical Services Competence Development



KEY BENEFITS BY TIER LEVEL



BENEFITS TABLE

	PROGRAM BENEFIT	PLATINUM	GOLD	SILVER	REGISTERED
	Partner Portal	х	х	х	x
	Partner Communications	х	x	х	x
	Partner Logo Program	x	x	х	×
GENERAL	Free testing licenses	х	х	х	
GEN	Joint Business Plan	х	х		
	Global Partner Event	х	х		
	Executive Sponsorship	х	x		
	Eligible for Partner Advisory	х			
Ļ	Partner Discount	% % % %	%%%	%%	%
FINANCIAL	Partner Promos	х	х	x	x
FINA	Flexible billing options	х	x*)		
	Sales Performance Incentives	х	х		
	Sales support	x	х	х	x
(0	Pre-sales support	х	х	х	
SALES	Deal registration	х	x	х	
01	Sales Leads	х	х	x*)	
	Joint sales activities	х	х		

	PROGRAM BENEFIT	PLATINUM	GOLD	SILVER	REGISTERED
	Marketing resources/tools	хx	XX	x	x
	Marketing training	x	х	x	x
DNI	F-Secure Partner locator	х	х	x	
MARKETING	Joint press release, case studies	х	Х	x*)	
MAI	Performance Based Marketing Funds			x*)	
	Marketing Development Funds	х	х		
	Joint Marketing plan	х	Х		
	Technical support tools	х	Х	x	х
ORT	Technical Support team	24/7	24/7	Business hours	Business hours
TECHNICAL SUPPORT	Request for sample classification	х	х	x	х
CAL S	Support case priority	х	Х		
HNIC	Customer Satisfaction Reports	х	х		
TEC	Access to self-help raw content	х			
	Technical Service Manager	х			
	Basic & Advanced training Self-Study	х	Х	x	х
NINC	Advanced training with Instructor	\$	\$\$	\$\$\$	\$\$\$\$
BLEM	Expert training with Instructor	\$	\$\$	\$\$\$	\$\$\$\$
ENABLEMENT AND TRAINING	Access to training raw materials	х	х		
4	Subject Matter Specialist Training	х			

*) Based on specific criteria

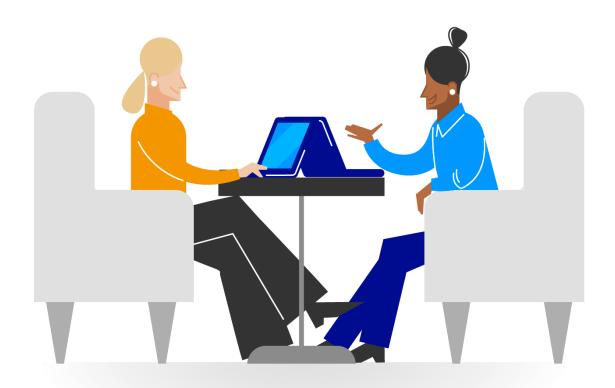
Please refer to **Partner Program Playbook** for benefit details



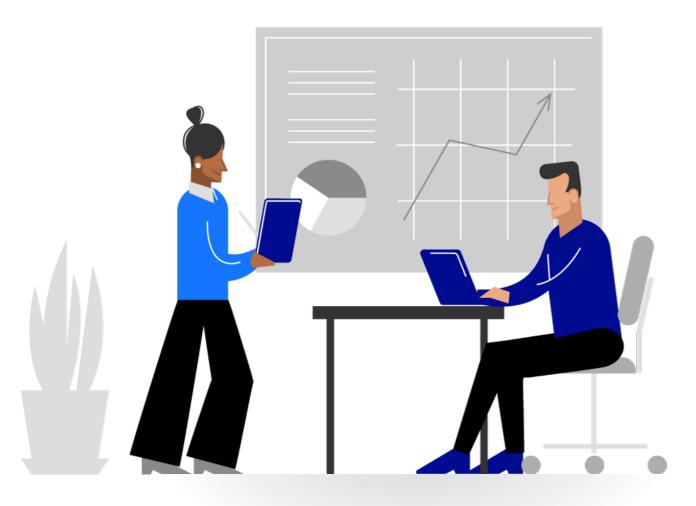


Joint Planning Incentives Deal Registration

SALES







MARKETING

Joint Marketing Plan Marketing Services Marketing Funds



YOUR GROWTH KEEPS US GOING

Success follows good deeds. Our mission is to help you to grow your business.



The more you grow, the more we'll invest in resources.

Marketing planning suppo
& Marketing funds

Market insights and Marketing training



Top tier partner can earn additional reward by reaching targets.

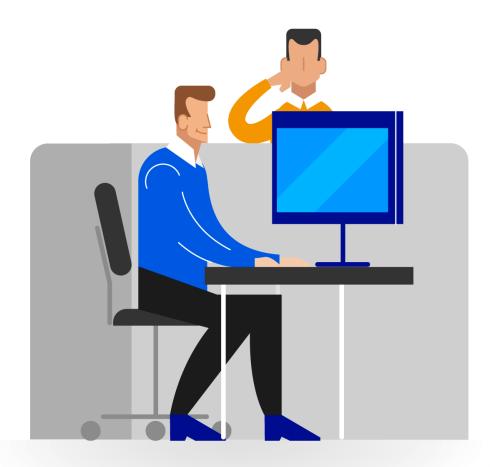
> The more you grow the more we invest.

> > Get higher discounts when reaching higher partner levels.

TECHNICAL SUPPORT

Technical Service Manager

Support Assets





CREATING ENDLESS POSSIBILITIES

Our technical specialists deliver unique firsthand knowledge and expertise in F-Secure products and services for your use. It's our business to secure your business.



Top tier partners will receive 24/7 support and be assigned a dedicated specialist throughout the customer journey.



Our specialists are ready to assist you with their expertise and knowledge of F-Secure products and services.

Y.....

Easy access to support through partner portal: With our technical support coverage, you will never be without answers.



COMPETENCE DEVELOPMENT

Onsite Trainings

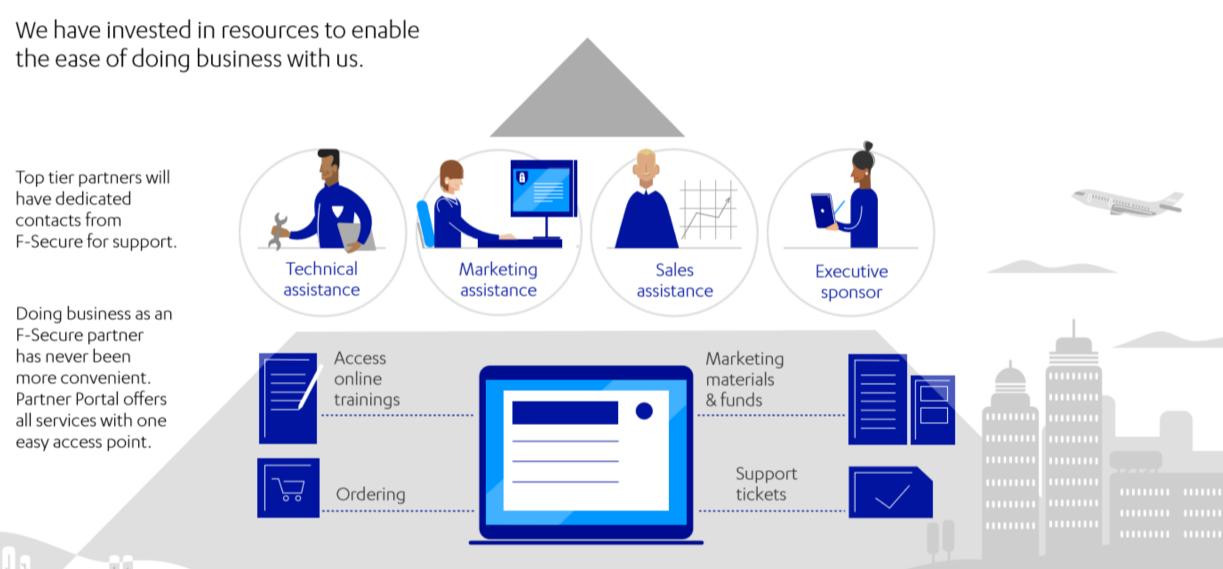
Learning Management System

Advanced & Expert Trainings





MAKING BUSINESS SIMPLE AND EFFECTIVE





REQUIREMENTS



KEY REQUIREMENTS

F-Secure Platinum Partner.	F-Secure Gold Partner.	F-Secure Silver Partner.	F-Secure Registered Partner.
Sales 300.000 €	Sales 100.000 €	Sales 10.000 €	
New Sales Growth 10%	New Sales Growth 10%	Quarterly ordering	Basic Qualification
Renewal Target	Renewal Target	Renewal Target	Criteria
Certifications	Certifications	Certifications	
Business Plan			



SALES THRESHOLDS

Sales €

Sales are followed as Partner generated Order-In-Take (OIT) including orders to Distribution

Thresholds are set in local currency

New Sales Growth %

New customer acquisition-, cross-sell- and SaaS order intake value in the running year, compared to the same value yearto-date in the previous year

Renewal Health

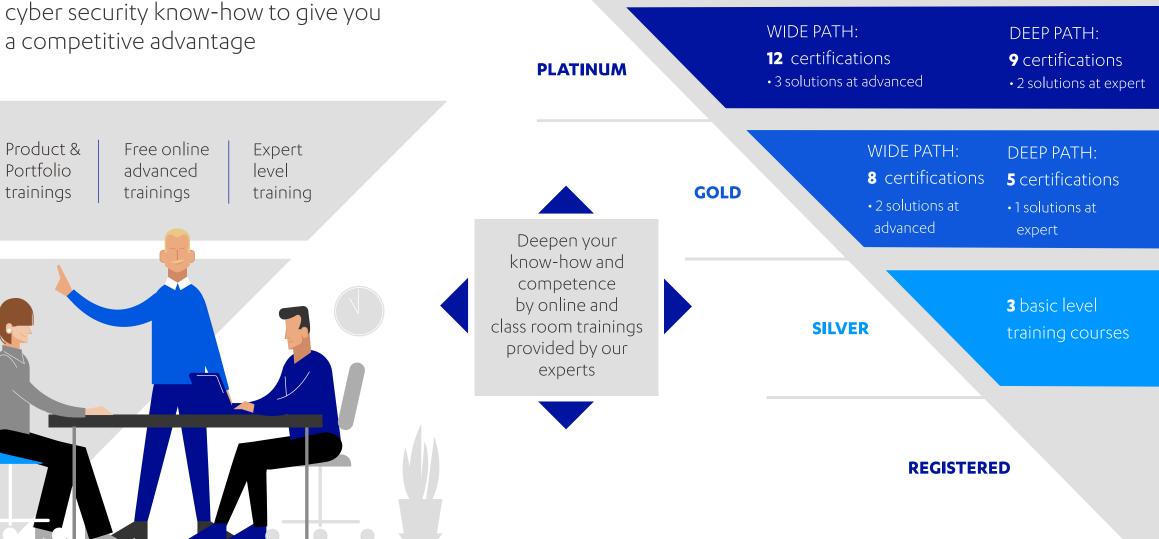
Timely^{*}) renewed seats against partner's renewal base in annual licensing model SaaS is not included in Renewal Health

*) placed at least 30 days after asset expiry date



BE STRONGER WITH US

We share our skills and specialized cyber security know-how to give you a competitive advantage



FOLLOW YOUR PERFORMANCE

	_		_				SECURE PAR		_			Q			
Home	Orderin	ng Saa	aS M	y Customers	My Su	ipport	Get Certifie	d Pa	rtner Progr	am M	ore 🗸			Adam	ı Sm
Total s	sales			News	ales gro	owth		Rene	ewal heal	th (seats	;)	,	rour partn	er status	s
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								Whole	year base	1000 (25%)		Si	lver P	artn	er
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Gold Silver	100 000 € 10 000 €			4 87				Gold	800						
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Qauterly Q1		Mar 😵		May 😢	Jun 😵		Aug	Sep		Nov	Dec				
Qauterly Q1 Ø Jan	results	Mar	8 Apr			Jul			Oct		Dec				
Qauterly Q1 Ø Jan	results Feb	Mar	8 Apr		8	Jul	•		Oct		Dec	BLOGS			
Qauteriy Q1 Ø Jan	results Feb	Mar	8 Apr	8	ESS services	Jul	•	•	Oct		Dec	BLOGS Safe & Savvy Business Securit F-Secure Labs	y Insider		
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Qauterly Q1 Jan O FOR HOME Products Download Renew	results Feb	Mar	8 Apr	FOR BUSIN Products & Downloads Support	Services & hotfixes	Jul	•	FOR PART Resellers Retailers Operators	e base updates		Dec	Safe & Savvy Business Securit	y Insider		
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MANAGE YOUR PORTAL USERS

Home	My Customers	Ordering 🗸	My Company Users	My Support	Partner Program	Materials	Tools	More 🗸	Olavi Taipale 🔻
All Users ((16)								
Username		Account	Name	PP2 Services					Menu
CHUCK BUN	MP CHUCK AUTOMA	TION TT Cons	ulting Oy	Admin					Edit PP2 Services
JOHN BUM	IP JOHN AUTOMATIO	N TT Cons	ulting Oy	eOrdering					Edit PP2 Services
ERIC BUMP	ERIC AUTOMATION	TT Cons	ulting Oy						Edit PP2 Services



TIMELINE

	UPDATED TIERS NEW DISCOUNTS NEW BENEFITS					
	ONE TO ONE MEETINGS PARTNER COMMUNICATIONS: NEWSLETTERS, WEBINARS, PARTNER PORTAL					
JUN						



